



## Health and Safety Policy Statement

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Regent on Broadway is committed to maintaining a safe and healthy working and performance environment for the benefit of our employees, our customers, our patrons and other persons in the workplace, performance spaces and any areas of the theatre that are accessible to the general public. In doing so we will comply with all relevant legislation, codes of practice and regulations and will continually improve our performance, seeking excellence in health and safety.

Health and safety is everyone's business and everyone is expected to share in our commitment to avoid all accidents and incidents which may cause personal injury, property damage or loss of any kind.

Every employee/performer/patron/contractor is expected to act safely at all times to ensure their own welfare and that of their fellow employees, our customers, our patrons and others in the workplace, performance spaces, or any areas accessible to the general public.

We will ensure the safety of employees/customers/contractors by:

- Providing and maintaining a safe working environment
- Providing facilities for health and safety (including incident response)
- Ensuring all physical assets, plant and equipment are safe
- Ensuring all employees (including any casual workers) and other people at (or in the vicinity of) the place of work or performance are not exposed to unmanaged or uncontrolled hazards
- Developing and implementing emergency and evacuation procedures

To achieve this we will:

1. Systematically identify and manage all hazards in the theatre and performance areas. Where there are significant hazards we will take all practicable steps to eliminate, isolate and/or minimise these hazards to prevent any injury or damage.
2. Inform all employees/customers/patrons/contractors of these hazards and the hazard controls.
3. Ensure all employees/contractors are properly trained and supervised and that customers/patrons are appropriately supervised.
4. Inform all employees/customers/patrons/contractors of emergency and evacuation procedures.
5. Record all incidents, near misses and accidents in our workplace and take all practicable steps to prevent these events from happening.
6. Carry out planned self-inspections and trial evacuations to monitor health and safety issues.
7. Ensure all employees/contractors are given reasonable opportunities to participate effectively in ongoing processes for the improvement of health and safety in all areas of the theatre.
8. Engender a culture of openness and no blame.
9. Operate a Whistle Blower policy to provide a channel to enable people to feel safe in speaking out on matters of serious concern to them.

Signed:

A handwritten signature in dark ink, appearing to read 'C. Forbes', is written over a faint, light-colored circular stamp or watermark.

Dated: 1 March 2016

Charles Forbes, General Manager